

## MEMO

**TO:** NSTU Employees

**FROM:** Charles Williamson

**DATE:** April 2, 2014

**RE:** Notification of Pay Date Adjustment for August 2014 (Five Year Bump)

According to the Teachers' Provincial Agreement (Article 66), teachers shall be paid every second Thursday commencing each new school year on the second Thursday in August. Every five years, because of the span between the last pay in July and the second Thursday in August, it creates a potential three week gap between pays (Five Year Bump). Such will be the case this coming summer. As scheduled, you will receive your last 2 week pay of the 2013-14 school year on Thursday July 24<sup>th</sup>. The second Thursday in August, and the first pay of the 2014-15 school year, is Thursday August 14<sup>th</sup>. To off-set this gap according to the guidelines in Article 66 (and to split up the three week period between the two pays), the first pay in August shall be issued on **Monday August 11<sup>th</sup>**. The next pay day will be Thursday August 28<sup>th</sup> with subsequent pay days every two weeks thereafter. The result of this change means that the bi-weekly pays will be out of sync from last year (pay day will be on the other Thursday). Please notify us if you have any questions.

| July 2014 |    |    |    |           |     |     |
|-----------|----|----|----|-----------|-----|-----|
| Sun       | Mo | Tu | We | Thur      | Fri | Sat |
|           |    | 1  | 2  | 3         | 4   | 5   |
| 6         | 7  | 8  | 9  | 10        | 11  | 12  |
| 13        | 14 | 15 | 16 | 17        | 18  | 19  |
| 20        | 21 | 22 | 23 | <b>24</b> | 25  | 26  |
| 27        | 28 | 29 | 30 | 31        |     |     |

| August 2014 |   |     |    |   |      |     |
|-------------|---|-----|----|---|------|-----|
| Sun         | Mo  | Tue | We | Thu   | Frid | Sat |
|             |   |     |    |   | 1    | 2   |
| 3           | 4   | 5   | 6  | 7   | 8    | 9   |
| 10          |  | 12  | 13 | <b>14</b>   | 15   | 16  |
| 17          | 18  | 19  | 20 | 21  | 22   | 23  |
| 24          | 25  | 26  | 27 |  | 29   | 30  |
| 31          |   |     |    |   |      |     |